

Manager, Transportation Operations

Hamilton, ON

Are you an experienced Professional Engineer or Certified Engineering Technologist with a “best practices” approach, capable of developing and delivering quality services in a timely, cost-effective manner? If so, this transportation leadership role with the City of Hamilton is for you.

Reporting to the Director, Transportation Operations and Maintenance, you will be accountable for establishing and achieving departmental goals and objectives through the effective and efficient use of financial and staff resources, while implementing strategies to improve overall effectiveness and efficiency. This will see you providing both strategic leadership and coaching to subordinate staff within a large, multi-functional work group engaged in delivering services to the public, internal clients and external customers, with a focus on instilling a customer service focus right across the Section.

As Transportation Operations Manager, you'll be counted upon to recommend policy and improvement strategies in the delivery of services to meet mandated goals and objectives, and to evaluate, prepare, and report on the Section's financial, administrative and staff performance against internal and external benchmarks. Setting above-average standards and leading by example, you will leverage your demonstrated record of strong leadership and guidance, technical competence, customer focus, innovation and creativity, team advocacy, staff delegation, empowerment and development, and results orientation.

Your qualifications as Manager, Transportation Operations include:

- Post-secondary education in Civil Engineering or Transportation Engineering, or an equivalent combination of education and experience.
- Proven experience and knowledge in transportation operations and engineering theories and best practices.
- Designation as a P.Eng. with Professional Engineers Ontario, or as a Certified Engineering Technologist (C.E.T.) with related progressive management experience.
- Certification as a Professional Traffic Operations Engineer (PTOE) and/or Road Safety Professional (RSP), an asset.
- Considerable management experience with an emphasis on continuous improvement and development of team members to promote and support a high-performing team.
- Experience with, and knowledge of, traffic signals and traffic signal systems, street lighting, sign manufacturing and installation, pavement marking operations and manufacturing, installation and maintenance practices relevant to the work of the section.
- Ability to foster an organizational culture that emphasizes innovation, collaboration, transparency, accountability and trust, while promoting a strong code of ethics and integrity to support public service excellence.
- Considerable experience in a project management leadership role, delivering projects, activities and assignments from inception through to implementation with minimal direction while balancing political, community and other stakeholder interests.

NOTE: Must be a competent or qualified person for the approval of traffic signal designs in accordance with the Ontario Traffic Manual Books 11 and 12 and other applicable guidelines.

This permanent, full-time position offers a wage range of \$57.714 to \$68.910 per hour (based on a 35-hour work week schedule).

Hamilton. A city of progress.

At the **City of Hamilton**, our vision is “to be the best place to raise a child and age successfully.” With our rich history, culturally strong and diverse communities, blend of urban and rural attractions, and ideal location in the heart of the Golden Horseshoe, Hamilton is a vibrant community of neighbours. We are also a leading employer, with many opportunities to grow and excel. We invite you to share in our vision as part of the Transportation Operations & Maintenance Division in the Public Works Department.

For full details and to apply

If you are interested in working alongside a dedicated team that's contributing to the well-being of Hamilton's residents, please visit www.hamilton.ca/careers for details on this position as Transportation Operations Manager, **JOB ID #15168**, and to [apply online](#), by **Wednesday, May 1, 2019**.

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.

The City of Hamilton values the diversity of our workforce and the knowledge of our people. We thank all who have applied; however, only those under consideration will be contacted.